

P-1 DOCTORS RZ 40 HOUR PLAN EFFECTIVE 7/1/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RZ	1	Annual	\$56,181.00	\$57,783.00	\$59,379.00	\$60,981.00	\$62,579.00	\$64,176.00	\$65,767.00		
		Bi-Wk	\$2,152.53	\$2,213.91	\$2,275.06	\$2,336.44	\$2,397.67	\$2,458.86	\$2,519.81		
		Daily	\$215.26	\$221.40	\$227.51	\$233.65	\$239.77	\$245.89	\$251.99		
		Hourly	\$26.91	\$27.68	\$28.44	\$29.21	\$29.98	\$30.74	\$31.50		
RZ	2	Annual	\$57,560.00	\$59,459.00	\$61,355.00	\$63,249.00	\$65,146.00	\$67,046.00	\$68,941.00		
		Bi-Wk	\$2,205.37	\$2,278.13	\$2,350.77	\$2,423.34	\$2,496.02	\$2,568.82	\$2,641.42		
		Daily	\$220.54	\$227.82	\$235.08	\$242.34	\$249.61	\$256.89	\$264.15		
		Hourly	\$27.57	\$28.48	\$29.39	\$30.30	\$31.21	\$32.12	\$33.02		
RZ	3	Annual	\$61,733.00	\$63,794.00	\$65,851.00	\$67,917.00	\$69,970.00	\$72,029.00	\$74,088.00		
		Bi-Wk	\$2,365.25	\$2,444.22	\$2,523.03	\$2,602.19	\$2,680.85	\$2,759.74	\$2,838.63		
		Daily	\$236.53	\$244.43	\$252.31	\$260.22	\$268.09	\$275.98	\$283.87		
		Hourly	\$29.57	\$30.56	\$31.54	\$32.53	\$33.52	\$34.50	\$35.49		
RZ	4	Annual	\$65,398.00	\$67,536.00	\$69,666.00	\$71,802.00	\$73,937.00	\$76,077.00	\$78,204.00		
		Bi-Wk	\$2,505.68	\$2,587.59	\$2,669.20	\$2,751.04	\$2,832.84	\$2,914.83	\$2,996.33		
		Daily	\$250.57	\$258.76	\$266.92	\$275.11	\$283.29	\$291.49	\$299.64		
		Hourly	\$31.33	\$32.35	\$33.37	\$34.39	\$35.42	\$36.44	\$37.46		
RZ	5	Annual	\$91,662.00	\$94,506.00	\$97,345.00	\$100,195.00	\$103,036.00	\$105,878.00	\$108,733.00		
		Bi-Wk	\$3,511.96	\$3,620.92	\$3,729.70	\$3,838.89	\$3,947.74	\$4,056.63	\$4,166.02		
		Daily	\$351.20	\$362.10	\$372.97	\$383.89	\$394.78	\$405.67	\$416.61		
		Hourly	\$43.90	\$45.27	\$46.63	\$47.99	\$49.35	\$50.71	\$52.08		
RZ	6	Annual	\$94,816.00	\$97,738.00	\$100,659.00	\$103,590.00	\$106,511.00	\$109,439.00	\$112,358.00		
		Bi-Wk	\$3,632.80	\$3,744.76	\$3,856.67	\$3,968.97	\$4,080.89	\$4,193.07	\$4,304.91		
		Daily	\$363.28	\$374.48	\$385.67	\$396.90	\$408.09	\$419.31	\$430.50		
		Hourly	\$45.41	\$46.81	\$48.21	\$49.62	\$51.02	\$52.42	\$53.82		
RZ	7	Annual	\$98,168.00	\$101,173.00	\$104,180.00	\$107,184.00	\$110,185.00	\$113,192.00	\$116,190.00		
		Bi-Wk	\$3,761.23	\$3,876.37	\$3,991.58	\$4,106.67	\$4,221.65	\$4,336.86	\$4,451.73		
		Daily	\$376.13	\$387.64	\$399.16	\$410.67	\$422.17	\$433.69	\$445.18		
		Hourly	\$47.02	\$48.46	\$49.90	\$51.34	\$52.78	\$54.22	\$55.65		
RZ	8	Annual	\$101,659.00	\$104,739.00	\$107,818.00	\$110,899.00	\$113,975.00	\$117,058.00	\$120,137.00		
		Bi-Wk	\$3,894.99	\$4,012.99	\$4,130.96	\$4,249.01	\$4,366.86	\$4,484.99	\$4,602.96		
		Daily	\$389.50	\$401.30	\$413.10	\$424.91	\$436.69	\$448.50	\$460.30		
		Hourly	\$48.69	\$50.17	\$51.64	\$53.12	\$54.59	\$56.07	\$57.54		

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RZ	9	Annual	\$105,333.00	\$108,484.00	\$111,652.00	\$114,807.00	\$117,971.00	\$121,127.00	\$124,286.00		
		Bi-Wk	\$4,035.75	\$4,156.48	\$4,277.86	\$4,398.74	\$4,519.97	\$4,640.89	\$4,761.92		
		Daily	\$403.58	\$415.65	\$427.79	\$439.88	\$452.00	\$464.09	\$476.20		
		Hourly	\$50.45	\$51.96	\$53.48	\$54.99	\$56.50	\$58.02	\$59.53		

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RZ	10	Annual	\$109,151.00	\$112,396.00	\$115,639.00	\$118,885.00	\$122,133.00	\$125,379.00	\$128,626.00		
		Bi-Wk	\$4,182.04	\$4,306.37	\$4,430.62	\$4,554.99	\$4,679.43	\$4,803.80	\$4,928.20		
		Daily	\$418.21	\$430.64	\$443.07	\$455.50	\$467.95	\$480.38	\$492.82		
		Hourly	\$52.28	\$53.83	\$55.39	\$56.94	\$58.50	\$60.05	\$61.61		
RZ	11	Annual	\$113,107.00	\$116,423.00	\$119,750.00	\$123,071.00	\$126,390.00	\$129,720.00	\$133,044.00		
		Bi-Wk	\$4,333.61	\$4,460.66	\$4,588.13	\$4,715.37	\$4,842.53	\$4,970.12	\$5,097.48		
		Daily	\$433.37	\$446.07	\$458.82	\$471.54	\$484.26	\$497.02	\$509.75		
		Hourly	\$54.18	\$55.76	\$57.36	\$58.95	\$60.54	\$62.13	\$63.72		
RZ	12	Annual	\$117,258.00	\$120,660.00	\$124,060.00	\$127,459.00	\$130,864.00	\$134,263.00	\$137,660.00		
		Bi-Wk	\$4,492.65	\$4,622.99	\$4,753.26	\$4,883.49	\$5,013.95	\$5,144.18	\$5,274.33		
		Daily	\$449.27	\$462.30	\$475.33	\$488.35	\$501.40	\$514.42	\$527.44		
		Hourly	\$56.16	\$57.79	\$59.42	\$61.05	\$62.68	\$64.31	\$65.93		
RZ	13	Annual	\$129,431.00	\$133,184.00	\$136,935.00	\$140,687.00	\$144,438.00	\$148,191.00	\$151,941.00		
		Bi-Wk	\$4,959.05	\$5,102.84	\$5,246.56	\$5,390.31	\$5,534.03	\$5,677.82	\$5,821.50		
		Daily	\$495.91	\$510.29	\$524.66	\$539.04	\$553.41	\$567.79	\$582.15		
		Hourly	\$61.99	\$63.79	\$65.59	\$67.38	\$69.18	\$70.98	\$72.77		
RZ	14	Annual	\$146,314.00	\$150,535.00	\$154,756.00	\$158,976.00	\$163,197.00	\$167,418.00	\$171,639.00	\$175,859.00	\$180,078.00
		Bi-Wk	\$5,605.91	\$5,767.63	\$5,929.35	\$6,091.04	\$6,252.76	\$6,414.49	\$6,576.21	\$6,737.90	\$6,899.55
		Daily	\$560.60	\$576.77	\$592.94	\$609.11	\$625.28	\$641.45	\$657.63	\$673.79	\$689.96
		Hourly	\$70.08	\$72.10	\$74.12	\$76.14	\$78.16	\$80.19	\$82.21	\$84.23	\$86.25